



SISTEMA DE COORDINACIÓN HACENDARIA DEL ESTADO DE MÉXICO CON SUS MUNICIPIOS
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025



PRESUPUESTO BASADO EN RESULTADOS MUNICIPAL

PBRM 05

TABULADOR DE SUELDOS

DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2025.

ENTE PÚBLICO: SISTEMA MUNICIPAL PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DE XONACATLAN												No. 3042	
PUESTO FUNCIONAL	NIVEL	No. PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACIÓN	GRATIFICACIÓN	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	Total
			CONFIANZA	SINDICALIZADO	EVENTUAL								
AUXILIAR ADMINISTRATIVO	5B	1	1	0	0	0.00	84,000.00	0.00	61,044.96	0.00	9,210.53	4,605.26	158,860.75
DIRECTORA	1B	1	1	0	0	0.00	173,000.00	0.00	167,723.22	0.00	18,421.05	9,210.53	368,354.80
AUXILIAR ADMINISTRATIVO	5B	1	1	0	0	0.00	84,000.00	0.00	61,044.96	0.00	9,210.53	4,605.26	158,860.75
AUXILIAR	6D	1	1	0	0	0.00	60,000.00	0.00	51,288.53	0.00	6,578.95	3,289.47	121,156.95
INTENDENCIA	6D	1	1	0	0	0.00	48,000.00	0.00	41,340.06	0.00	5,263.16	2,631.58	97,234.80
AUXILIAR ADMINISTRATIVO	5B	1	1	0	0	0.00	84,000.00	0.00	61,044.96	0.00	9,210.53	4,605.26	158,860.75
INTENDENCIA	6D	1	1	0	0	0.00	47,000.00	0.00	40,744.06	0.00	5,263.16	2,631.58	95,638.80
TITULAR DE TRANSPARENCIA	3B	1	1	0	0	0.00	168,000.00	0.00	106,374.00	0.00	18,421.05	9,210.53	302,005.58
PSICOLOGA	5B	1	1	0	0	0.00	84,000.00	0.00	60,436.25	0.00	9,210.53	4,605.26	158,252.04
TRABAJADORA SOCIAL	6D	1	1	0	0	0.00	58,833.33	0.00	50,239.02	0.00	6,578.95	3,289.47	118,940.77
ENFERMERA	4A	1	1	0	0	0.00	103,200.00	0.00	70,469.83	0.00	11,315.79	5,657.89	190,643.51
MEDICO GENERAL	3A	1	1	1	0	0.00	428,205.95	0.00	0.00	8,200.00	73,212.02	23,616.78	533,234.75
COORDINADOR DE BIENESTAR FAMILIAR	3C	1	1	0	0	0.00	144,000.00	0.00	81,049.54	0.00	15,789.47	7,894.74	248,733.75
ODONTOLOGO	4A	1	1	0	0	0.00	120,000.00	0.00	71,002.29	0.00	13,157.89	6,578.95	210,739.13
COORDINADOR DE ALIMENTACIÓN FAMILIAR	5C	1	1	0	0	0.00	82,500.00	0.00	60,160.44	0.00	9,210.53	4,605.26	156,476.23
AUXILIAR JURIDICO	6D	1	1	0	0	0.00	58,500.00	0.00	50,007.01	0.00	6,578.95	3,289.47	118,375.43
PROCURADORA	3C	1	1	0	0	0.00	117,333.33	0.00	98,073.46	0.00	13,157.89	6,578.95	235,143.63
ABOGADO	4A	1	1	0	0	0.00	105,300.00	0.00	79,587.45	0.00	11,842.11	5,921.05	202,650.61
SECRETARIA	5B	1	1	0	0	0.00	77,000.00	0.00	55,957.88	0.00	9,210.53	4,605.26	146,773.67
PROMOTOR PREVIDIF	5C	1	0	1	0	0.00	128,702.39	0.00	2,552.16	8,200.00	22,004.74	7,098.30	168,557.59
COORDINADORA DE ADULTO MAYOR	5C	1	1	0	0	0.00	81,000.00	0.00	60,113.15	0.00	9,210.53	4,605.26	154,928.94
AUXILIAR ADULTO MAYOR	6D	1	1	0	0	0.00	60,000.00	0.00	51,288.53	0.00	6,578.95	3,289.47	121,156.95
REHABILITACION	3C	1	1	0	0	0.00	138,000.00	0.00	78,559.03	0.00	15,789.47	7,894.74	240,243.24
TERAPIA FISICA	5B	1	0	1	0	0.00	95,190.00	0.00	76,133.52	8,200.00	16,275.00	5,250.00	201,048.52
REHABILITACION	4A	1	0	0	1	0.00	144,000.00	0.00	15,941.34	0.00	16,842.11	8,421.05	185,204.50
CAJERA	6D	1	1	0	0	0.00	52,600.00	0.00	49,255.72	0.00	5,789.47	2,894.74	110,539.93
CONTADOR B	2B	1	1	0	0	0.00	97,500.00	0.00	63,220.38	0.00	9,210.53	4,605.26	174,536.17
CONTADOR B	2B	1	1	0	0	0.00	97,500.00	0.00	66,889.93	0.00	9,210.53	4,605.26	178,205.72
TESORERA	1A	1	1	0	0	0.00	312,000.00	0.00	412,989.87	0.00	34,210.53	17,105.26	776,305.66
CONTADOR A	2A	1	1	0	0	0.00	252,000.00	0.00	157,962.69	0.00	27,631.58	13,815.79	451,410.06
PSICOLOGA	6D	1	1	0	0	0.00	52,500.00	0.00	44,589.72	0.00	6,578.95	3,289.47	106,958.14
GERONTOLOGO	5C	1	1	0	0	0.00	52,500.00	0.00	44,589.72	0.00	6,578.95	3,289.47	106,958.14
TRABAJADORA SOCIAL	6D	1	1	0	0	0.00	52,500.00	0.00	44,591.09	0.00	6,578.95	3,289.47	106,959.51
ISSEMYM													1,484,510.54
INDEMNIZACIONES													100,000.00
TOTAL													8,448,460.31

DIF 2025-2027
DRIANA LETICIA HERNÁNDEZ LÓPEZ
TESORERA DEL SISTEMA MUNICIPAL
PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DE XONACATLÁN

TESORERÍA

DIF 2025-2027
ANDRA BUSTAMANTE SÁNCHEZ
DIRECTORA DEL SISTEMA MUNICIPAL
PARA EL DESARROLLO INTEGRAL DE LA FAMILIA DE XONACATLÁN

DIRECCIÓN

FECHA DE ELABORACIÓN

DÍA	MES	AÑO
24	2	2025